



# PERTH RADIOLOGICAL CLINIC

## MSK FELLOWSHIP

Position Description



## PRACTICE OVERVIEW

The Partnership of Perth Radiological Clinic (PRC) is based in Perth with 21 clinics across the greater Perth metropolitan area. PRC is the largest radiology provider in Western Australia. We provide radiology services to three major public hospitals with 24/7 Emergency Departments, three private hospitals and have a number of suburban clinics across Perth. PRC was created in 1948 and is a Radiologist owned Practice with an institutional investor as a minority shareholder.

PRC employs approximately 90 Radiologists and has a unique highly stratified sub-specialist model of reporting. The level of sub-specialist skills and reporting model is rare to be seen anywhere in Australia. Our MSK sub-specialist team comprises of 18 fellowship trained sub specialist Radiologists who are committed to providing excellent patient outcomes. The fleet of equipment include 14 state of art MRI scanners, and many more CT & US scanners.

PRC also has a dedicated Research & Development unit facilitating high level research with multiple research organisations. We heavily invest in high tech IT infrastructure and have an AI Committee looking into the future of AI enhancing Radiology.

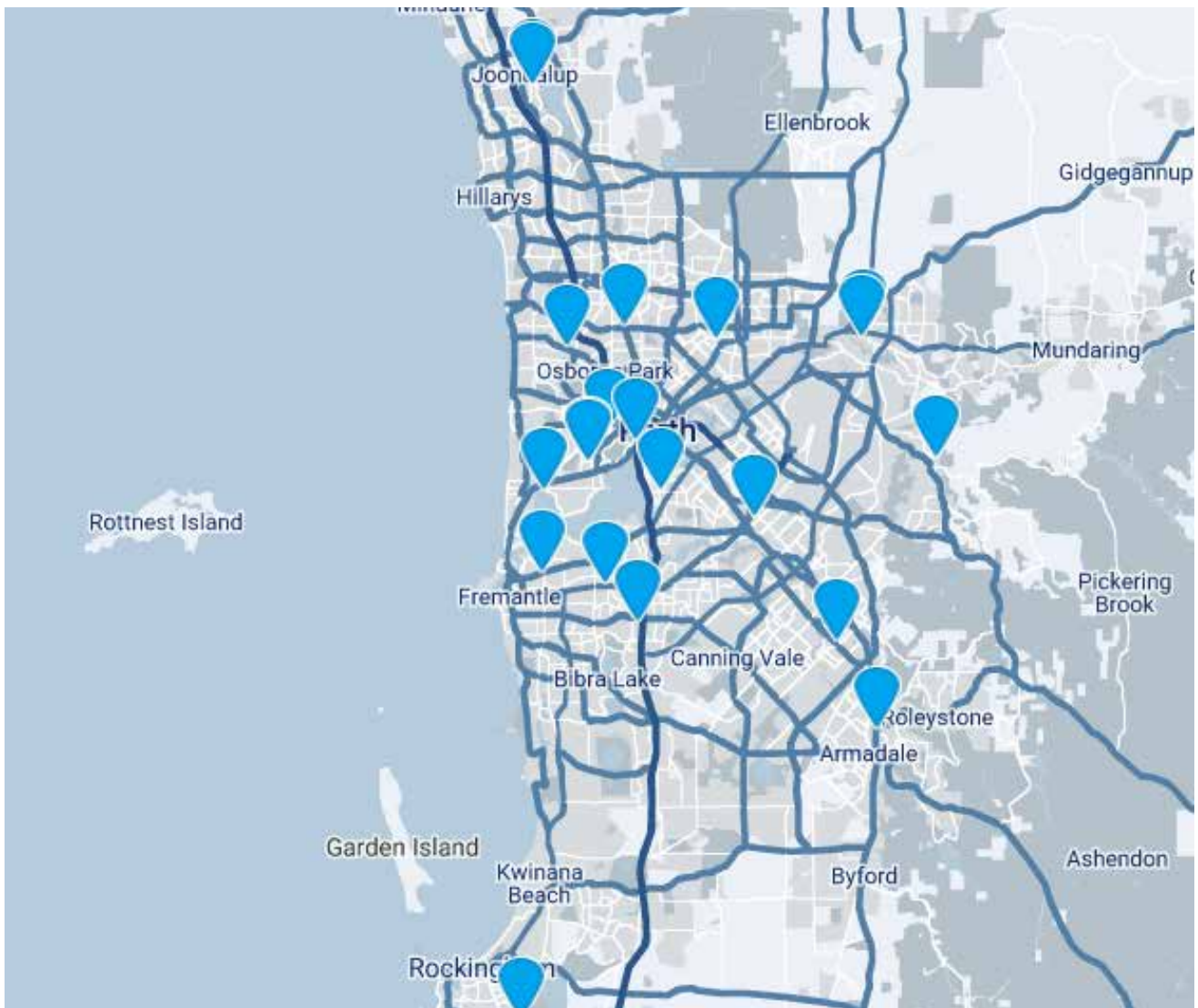
The purpose of the organisation is the provision of diagnostic imaging services of the highest quality to the Western Australian community. This is achieved by the Practice possessing a wide range of capabilities and skills, blended within an environment of youth and experience. The Practice has an ongoing commitment of radiologists to major teaching hospitals as well as participating in the RANZCR clinical radiology training program.

Additionally, the practice has an ongoing commitment of radiologists to participate in multi-disciplinary meetings and education sessions at

- **Joondalup Health Campus (24 x 7 ED)**
- **SJOG Private and Public Hospital (24 x 7 ED)**
- **Armadale Hospital (24 x 7 ED)**
- **Mount Hospital**
- **Hollywood Specialist Centre**
- **Wexford Medical Centre**

The Practice has a strong commitment to patient care and convenience working hard to ensure it provides a full range of services to patients across the Perth metropolitan area.

Refer to <https://perthradclinic.com.au/>



## PRACTICE VISION, MISSION & FOCUS



To be recognised Australia-wide as a leader in medical imaging

We provide the highest standard of diagnostic medical imaging with an unwavering focus on accuracy, professionalism, convenience and affordability. We have dedicated, compassionate, and highly skilled doctors and staff making us the preferred medical imaging provider for our patients and referrers.

- Continuing a culture of service excellence
- Embracing a culture of quality and improvement
- Developing our people
- Leading in health information technology, communications and innovation

## KEY CONTACTS

The principal members of the Management team are:



**Dr Helen van den Broeck – Managing Partner**

[helen.vandenbroeck@perthradclinic.com.au](mailto:helen.vandenbroeck@perthradclinic.com.au)

**Dr Peter Counsel – Head of MSK Fellowship Program & PRC Partner**

[peter.counsel@perthradclinic.com.au](mailto:peter.counsel@perthradclinic.com.au)

**Ms Mary Kovacevich – GM Human Resources**

[mary.kovacevich@perthradclinic.com.au](mailto:mary.kovacevich@perthradclinic.com.au)



Administration telephone:  
**+61 8 9380 0900**

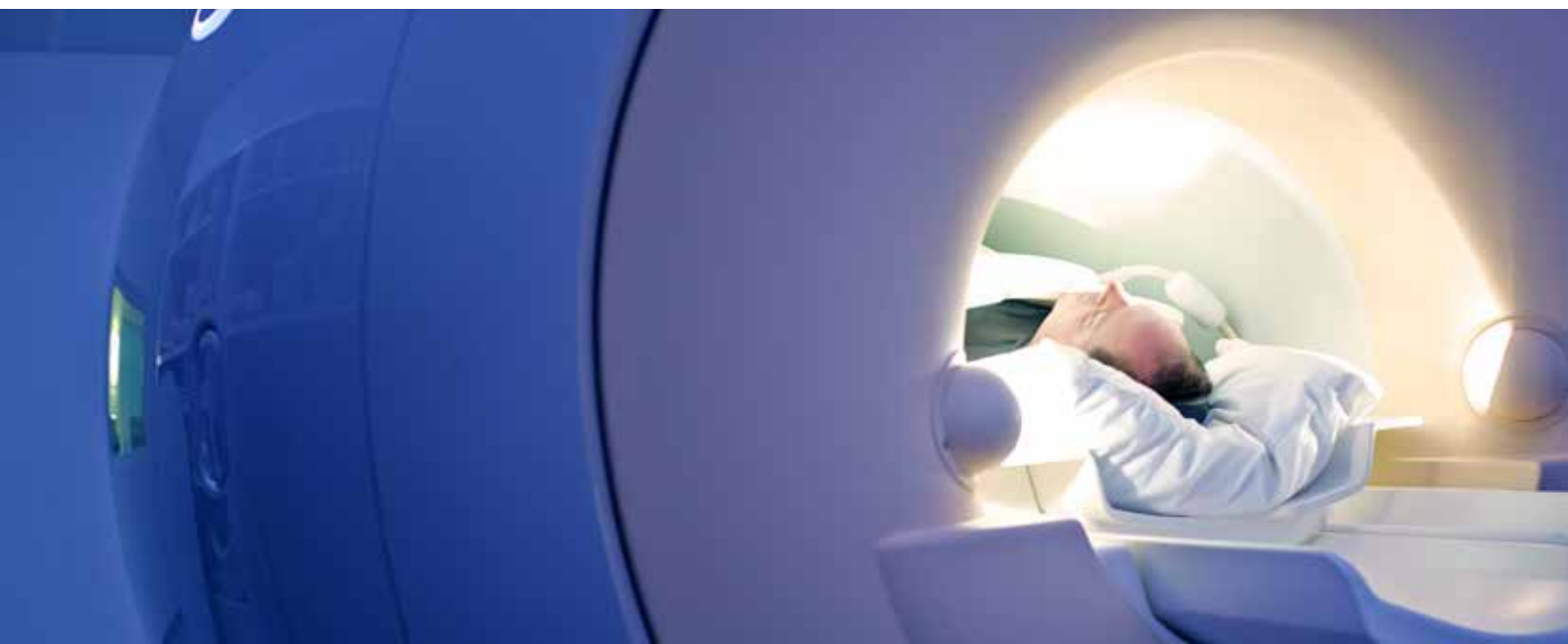
## MSK FELLOWSHIP OVERVIEW

This is a dedicated, full time MSK Fellowship encompassing multimodality diagnostic and procedural work, with a strong emphasis on diagnostic MRI. It will include a research component.

There will be ample exposure to MRI from our orthopaedic, sports medicine and rheumatological referrers in addition to procedures including musculoskeletal injections and tumour biopsy, supervised by PRC's expert MSK team who are at the forefront in the delivery of tertiary sarcoma imaging in the state.

Adequate training and supervision will be provided for progressive development of the successful applicant's skills in these areas to achieve the confidence and competency required to practice as a MSK sub-specialist.

A generous salary package is offered compared to other Fellowships without a requirement to do general work as part of the Fellowship year but does include a commitment to the following year as a consultant at PRC, which will still be predominantly MSK and providing the opportunity to further consolidate the skills developed during Fellowship.



## JOB DESCRIPTION

The Partners of Perth Radiological Clinic are offering a privately funded MSK Fellowship in Perth Western Australia. This is a post RANZCR qualification role following successful completion of 5 years of training. The Fellowship will be conducted under the following terms: -

- > This is a 12-month full-time fellowship with 4 weeks annual leave and 2 weeks study leave p.a. comprising on average over the term of the Fellowship: -
  - A minimum of 50% of their time on MRI.
  - Approximately 30% of the time is allocated to MSK related CT/US/x-ray/ procedures.
  - Training will be provided to develop proficiency in a wide range of CT, ultrasound and fluoroscopically guided injections and tumour biopsy.
  - Attendance and preparation for Multidisciplinary Team (MDT) meetings within the practice or at major Teaching hospitals to be determined by the MSK Fellowship Supervisor. Allowance in particular will be made for involvement in the weekly sarcoma meeting. Possible roster – [refer Appendix 1](#).
  - Presentations at key forums as mutually agreed with MSK Fellowship Supervisor.
  - Record of competency and proficiency will be maintained. Regular feedback on progression will be provided against expected criteria at each stage of development. [Refer Appendix 2](#)
- > Probationary period and Performance Review. There is a 3-month probationary period during which we will assess your suitability for the position, with a formal performance review 3 months after commencing employment and then annually.
- > Additional injection lists may be available sporadically on weekends when the fellow shows sufficient proficiency. This will be paid at a premium rate compared to the fellow salary.
- > You will be required to participate in two sessions rostered on weekends per month as part of the contract, this is paid on top of your package as a Fellow. Note that a session is 4.5 hours.

- > The successful applicant will be a full-time employee of PerthRadClinic Ltd, service entity to the Perth Radiological Clinic partnership, paid as a Fellow for the first year and as a consultant radiologist for one year post Fellowship.

The salary for the consultancy role will be negotiable at the time of interview and will be at competitive market rate for post MSK Fellowship trained consultant.

- > The contract will include one fully paid trip to a major MSK/MRI meeting in Australia subject to presentation of a paper/poster from work in the Fellowship, or other representation of PRC, expenditure capped at \$5,000 and one year membership of AMSIG (Australian Musculoskeletal Imaging Group) which is the main MSK radiology interest group in Australia.

- > **Consultant position: 12 months consolidation post Fellowship**

Consolidation for MSK knowledge as consultant (market rate package).

Enhancing knowledge and proficiency in a clinical setting, location subject to Medicare Provider Number limitations. Working 5 days a week in the practice with a minimum of 75% of the time utilised as a MSK radiologist and having approximately 4 sessions a week allocated to cross-sectional reporting, subject to suitable proficiencies being achieved post Fellowship.



## MRI TRAINING

The following outline the duties of the successful applicant:

- > The supervision of MRI scans, patients, gadolinium and intra-articular injections and sedation.
- > Previewing of MRI scans in a timely manner.
- > Coordinating with the supervising radiologists to review the scans and then issuing the final report.
- > Contribution to protocol design and selection.
- > Undertake all other radiological procedures as required in an efficient and safe manner.
- > Assist in establishing surgical or clinical follow-up by liaison with referring clinicians and to improve rapport.
- > Assist in establishing MR library of key images of interest.
- > Organise MRI “Interesting Cases” meetings for PRC radiologists, registrars and clinicians.
- > Participation in research activities including satisfactory completion of at least one supervised research project and publication in a peer reviewed journal. There may also be the opportunity to be involved in the research projects of our referrers.
- > To obtain full benefit from the Fellowship, the Fellow must commit to not only undertake to review the theory of MRI but to review a considerable volume of cases. As such the minimum requirements will be set as part of the training program. It is envisaged that during the Fellowship a minimum 2000-2500 cases should be reported.

## REMUNERATION

A competitive salary package is being offered. Salary range for the Fellowship year would be at a premium of Public Hospital Fellowship positions. Post Fellowship year remuneration will be negotiated at the same time of the Fellowship at competitive market rate for Fellowship trained MSK consultant in radiology. Salary range will be discussed at interview-final salary will be determined by competencies and consideration if any restrictions on where the candidate can work under Medicare.

Additional remuneration can be earned undertaking non-compulsory out of hours work-paid at market rate.

## LOCATIONS

### MAGNETIC RESONANCE CENTRE – SUBIACO



Magnetic Resonance Centre  
127 Hamersley Road  
Subiaco

PH: 9380 0900  
Fax: 9380 4188

All services Monday-Friday 8.00am - 5.00pm  
In addition, weekend and evening  
MRI appointments available.

With two 3T Philips MRI systems, one fully funded and one unfunded working on site seven days a week. Comprehensive radiology is also carried out at Subiaco, including multi-detector CT, state of the art ultrasound with leading MSK Radiologists. This clinic operates as a subspecialty hub for the remainder of the practice's 12 MRI machines. PRC has fully integrated PACS system that has stored data from 2006.

### HOLLYWOOD CLINIC – NEDLANDS



Hollywood Consulting Centre  
Suite 2, 91 Monash Avenue  
Nedlands

PH: 6373 0000  
Fax: 6373 0020

Monday-Friday 8.00am - 5.00pm

Rostering at Hollywood clinic with sub-specialist MSK consultant.  
On site 3T Philips MRI.

## APPLICATION PROCESS

### Perth Radiological Clinic's MSK Radiology Fellowship



Post: PO Box 99 MIRRABOOKA WA 6941  
**(Attention General Manager HR)**

Email: [mskfellowship@perthradclinic.com.au](mailto:mskfellowship@perthradclinic.com.au)

#### Selection requirements:

- **RANZCR** accredited.
- **AHPRA**
- Eligible for Medicare Provider Numbers (restrictions to be assessed)
- Police and Visa clearance will be required.
- Participation in 12-month Fellowship program coupled to 12-month consolidation as consultant.
- Demonstrated capacity – details of current level of skill and proficiency with **MSK**, used to help personalise training.
- Statement of goals- what the candidate would like to achieve from their Fellowship.

Application process: submit cover letter addressing the selection criteria accompanied with resume and three referees.

Interview to be arranged.

**Applications close 31 January 2023.**

**The successful candidate will commence the Fellowship in early February 2024.**



**For more information:**

[mskfellowship@perthradclinic.com.au](mailto:mskfellowship@perthradclinic.com.au)

## APPENDIX 1 – POSSIBLE ROSTER

### Assuming 40-hour week base pay

Monday	SUBI or HLCC	0800-1700 (9hrs)
Tuesday	SUBI or HLCC	0800-1700 (9hrs)
Wednesday	0700 Sarcoma meeting 0900 start at designated site 1300 finish (4hrs)	
Thursday	SUBI or HLCC	0800-1700 (9hrs)
Friday	SUBI or HLCC	0800-1700 (9hrs)

SUBI - MAGNETIC RESONANCE CENTRE-SUBIACO SITE

HLCC - HOLLYWOOD CLINIC-NEDLANDS

## APPENDIX 2 – PROFICIENCY RECORDING

### MRI Reporting requirements

To obtain full benefit from the Fellowship, the Fellow must commit to not only undertake to review the theory of MRI but to review a considerable volume of cases. As such the minimum requirements are listed below

Requirements	3 month	At 6 months	At 9 months	post Fellowship
Number of MSK reports (regions)	7/day	15/day	20+/day	15-20 per session

It is envisaged that during the Fellowship that at a minimum 2000-2500 cases should be reported.